

## CareerONE 2015

### Highlights

CareerONE has been developed to meet expectations identified and supported by the Joint Powers Board, Workforce Council, and Youth Council.

- Youth needs drive the program design
- Models are to be learning rich
- Youth with significant at-risk factors are to be recipients of services
- Measurable outcomes of excellence are to be achieved and reported
- Youth development needs are paramount and built into programming
- Youth programming will be of Excellence, Honor and Passion
- Physical, emotional and social safety of youth is crucial

The program requires that youth be able to program safely and independently with minimal supervision and at a level of reading/math to take advantage of the learning opportunities. However, the youth come with many and varied needs that require intensive programming to get them off on a positive start in the world of work.

Components include: Career Exploration, Team Building at Outdoor Endeavors Husky Challenge Course, SCANS, Youth@Work Talking Safety Curriculum, Junior Achievement Finance Park, Community Service Projects, Employability skills training, reflection and journaling.

Youth were divided into teams of 15. The teams were led by a Team Leader and a Youth Mentor. The Youth Mentor was a past participant of CareerONE who submitted an application for the position, interviewed and were then selected for the position based on their score obtained on both.

Due to contributions from United Way and CentraCare Health, the amount of youth served this summer was increased by 20.

- ✓ 55/61 (90% completion rate) youth completed successfully completed (June 23 – July 24 – 20 days)

- ✓ Demographic profile of youth:

82%	Free and Reduced Lunch (50/61)
64%	Minorities (39/61)
59%	Public Assistance (36/61)
56%	Basic Skills Deficient in Math Less than 8 <sup>th</sup> grade (34/61)
48%	Basic Skills Deficient in Reading Less than 8 <sup>th</sup> grade (29/61)
51%	Diagnosed Disability (31/61)
41%	English Language Learner (25/61)
23%	Potential Dropout (14/61)
21%	Youth and/or Parent/Guardian Chemically Dependent (13/61)
20%	Offender/Diversion Program (12/61)
13%	Foster Child (8/61)
13%	Experienced homelessness and/or runaway (8/61)
8%	Parent Dislocated Worker (5/61)

## End of CareerONE

- 41% Basic Skills Deficient in Reading Less than 8<sup>th</sup> grade (25/61) (7% change)
- 43% Basic Skills Deficient in Math Less than 8<sup>th</sup> grade (26/61) (13% change)

- ✓ Five Certificates can be earned:

**Workforce “U” Employability Skills Certificate:** By demonstrating competencies 95% of the time in:

- \*Attendance, Punctuality, and Dress Code
- \*Safety, Cooperation and Team Work
- \*Work Quality and Work Quantity
  - 54 (98%) youth received this Certificate

**Workforce “U” Safety Certificate:** By demonstrating the ability to perform in a safe manner 100% of the time and 100% free of injury.

- 54 (98%) youth received this Certificate

**Youth @ Work Talking Safety:** National Institute for Occupational Safety and Health (NIOSH) and Center for Disease Control (CDC) Minnesota Edition. Six hours of training.

- 55 (100%) youth received a Youth@Work Talking Safely Certificate

**ACT National Career Readiness Certificate:** Certification showing the level achieved during training.

- 45 (82%) youth received ACT NCRC certificates: 2 Gold, 25 Silver, 18 Bronze

**Junior Achievement Finance Park:** Certificate of completion.

- 51/51 (100%) youth earned certificates (Youth Mentors did not retake from last year)

- ✓ **Math and reading gains:** Using Keytrain curriculum 45 minutes a day resulted in the following reading and math gains:

- Math .3 Reading .4

- ✓ **Job Search Portfolio:** All 55 youth who completed CareerONE received a job search portfolio which included their resume, references, master application, and all earned Certificates.

- ✓ **Hours of community service:** Approximately 2,400 hours of labor were performed which is approximately \$17,400 in wages when calculated at minimum wage. (Fed min wage \$7.25). Projects were completed for Opportunity Matters and CentraCare Health.

- ✓ **Stipends:** A stipend totaling \$1,020 could be earned. Only youth who successfully complete CareerONE are paid their earned stipend. If a youth quits or is released from CareerONE prior to the end of the last day of CareerONE, they are not paid any stipend earned.

- 18 youth earned the full stipend of \$1,020.